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SUSTAINABLE DEVELOPMENT AND INTERNATIONAL ECONOMIC
COOPERATION: HUMAN RESOURCES DEVELOPMENT

United Republic of Tanzania*: draft resolution

Developing human resources for development

The General Assembly,

Reaffirming its resolutions 50/105 of 20 December 1995, 48/205 of 21 December 1993, 48/143 of 17 December 1991 and 45/191 of 21 December 1990 as well as the relevant sections of the Agenda for Development,¹

Recognizing that people are at the centre of concerns for sustainable development, that the development of human resources is an essential component in the achievement of sustainable development and that a focus on human resources development will ultimately strengthen capabilities and will equip people with the competencies to function effectively,

Recognizing also that there is a need to integrate human resources development into comprehensive strategies that mainstream a gender perspective, taking into account the needs of all people, in particular, the needs of women,

Stressing that Governments have the primary responsibility for defining and implementing appropriate policies for human resources development and that there is the need for adequate resources from the international community to enhance the capacity of the Governments of developing countries to promote human

* On behalf of the States Members of the United Nations that are members of the Group of 77 and China.

¹ See A/51/45.

resources development in pursuit of their national programmes, plans and strategies for development,

Stressing also that there is a need for a supportive and favourable international economic environment that will enhance human resources development in developing countries and promote sustained economic growth and sustainable development,

Recognizing that, while economic reforms and structural adjustment programmes are intended to promote sustained economic growth and sustainable development, elements of such programmes may have an adverse impact on human resources development and also that there is a need to take action, in the formulation of these programmes, to mitigate any negative effects,

Recognizing also the vital role of South-South cooperation in supporting national efforts for human resources development,

Emphasizing the continued need for coordination and integration among the organs and organizations of the United Nations system in assisting developing countries to foster the development of their human resources, especially that of the least developed and most vulnerable, and for the United Nations to continue to give priority to human resources development in developing countries,

Recognizing the importance accorded to the human component of development in the declarations and programmes of action adopted at all the major United Nations conferences and summits since 1990,

1. Takes note of the Secretary-General's note² on the implementation of resolution 50/105;

2. Emphasizes that, in the development of human resources, an overall, well conceived and integrated approach which mainstreams a gender perspective and takes into account the needs of all people should be adopted, incorporating such vital areas as population, health, nutrition, water, sanitation, housing, communications, education and training, and science and technology, and taking into account the need to create more opportunities for employment, in an environment that guarantees political freedom, popular participation, respect for human rights, justice and equity, all of which are essential for enhancing human capacity to meet the challenge of development;

3. Encourages all countries to apply the requisite policies to ensure the development of their human resources, through education and training and by seeking, where possible, to increase receptivity to technological innovations, including those in the field of information and communication technologies;

4. Emphasizes the need to ensure the full participation of women in the formulation and implementation of national policies to promote human resources development;

² A/52/540.

5. Acknowledges the efforts of developing countries in promoting human resources development and, in this regard, emphasizes the need for international cooperation to advance human resources development and the need for concerted efforts to support the efforts of developing countries, especially in Africa, the least developed countries and small island developing States, to develop their human resources;

6. Emphasizes that human resources development and institution-building can be promoted through South-South cooperation, and calls upon countries to take action in this regard;

7. Calls upon international financial institutions and other international organizations to support the objectives of human resources development and to integrate them into their policies, programmes and operations;

8. Emphasizes that structural adjustment programmes should include and strengthen social development goals which include human resources development and also emphasizes that Governments and relevant multilateral financial institutions should develop policies to reduce the negative effects of those programmes and to improve their positive impact, bearing in mind that human resources development associated with economic restructuring should be considered complementary strategies;

9. Calls upon the relevant organs, organizations and bodies of the United Nations system to ensure the coordination of activities in support of national and regional action in the area of human resources development and capacity-building and to strengthen the human resources development aspect of their development activities;

10. Requests the Secretary-General to include in his report to the General Assembly at its fifty-fourth session an assessment of the effectiveness of the contribution of operational activities to human resource development and requests further that the report include a brief review of the experience of the United Nations system in addressing the issue of human resources development, with a view to identifying possible new approaches in order to enhance the delivery capacity of the United Nations system;

11. Decides to include in the provisional agenda of its fifty-fourth session, under the item entitled "Sustainable development and international economic cooperation", the sub-item entitled "Human resources development".
