



General Assembly

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Eradication of poverty and other development issues: human resources development

Argentina:* draft resolution

Human resources development

The General Assembly,

Recalling its resolutions 52/196 of 18 December 1997, 54/211 of 22 December 1999, 56/189 of 21 December 2001, 58/207 of 23 December 2003, 60/211 of 22 December 2005, 62/207 of 19 December 2007 and 64/218 of 21 December 2009,

Stressing that human resources development lies at the heart of economic, social and environmental development and that health and education are at the core of human resources development,

Stressing also that human resources development is key to the efforts to achieve the internationally agreed development goals, including the Millennium Development Goals, and to expand opportunities for people, in particular for the most vulnerable groups of the population,

Welcoming the considerable efforts made over the years, yet recognizing that many countries continue to face formidable challenges in developing a sufficient pool of human resources capable of meeting national economic and social needs and that the formulation and implementation of effective human resources strategies often require resources and capacities not always available in developing countries,

Stressing that human resources development is even more critical in view of the current global challenges, including the ongoing global financial and economic crisis, in order to tackle the negative effects of the global crisis and set the basis for inclusive and sustainable growth and recovery,

Recognizing that the adverse impacts of the global financial and economic crisis continue to diminish the ability of many countries, especially developing countries, to cope with and address human resources development challenges and to

* On behalf of the States Members of the United Nations that are members of the Group of 77 and China.



formulate and implement effective strategies for poverty eradication and sustainable development,

Acknowledging the important nexus between international migration and development and the need to deal with the challenges and opportunities that migration presents to countries of origin, transition and destination, recognizing that migration brings benefits as well as challenges to the global community, and stressing that the brain drain continues to be a severe problem in many developing and transitioning countries, undermining efforts in the area of human resources development,

Stressing that Governments have the primary responsibility for defining and implementing appropriate policies for human resources development and the need for greater support from the international community for the national efforts of developing countries,

1. *Takes note* of the report of the Secretary-General;¹
2. *Calls upon* Member States to place human resources development at the core of economic and social development and develop short-, medium- and long-term strategies to effectively enhance their human resources capacities, as educated, healthy, capable, productive and flexible workforces are the foundation for achieving inclusive, equitable and sustainable economic growth and development;
3. *Stresses* the need for Member States to emphasize and integrate human resources development into national development strategies, including national development policies and strategies to eradicate poverty and achieve the Millennium Development Goals, in order to address structural and multidimensional challenges to enhancing national productive capacities and to ensure that human resources development implications are taken into account by all national development stakeholders;
4. *Also stresses* that investment in human resources development should be an integral part of national development policies and strategies, and in this regard calls for the adoption of policies to facilitate investment focused on physical and social infrastructure and education, health and capacity development, in particular the upgrading of skills and vocational training in areas such as science and technology, including information and communications technology, and on sustainable development;
5. *Encourages* Member States to continue to strengthen social protection systems and to adopt policies that strengthen existing safety nets, protect vulnerable groups and boost domestic consumption and production especially to cushion the effect of the crisis and prevent people from falling into poverty, acknowledges in this regard that many developing countries lack the necessary financial resources and capacity to implement such countercyclical measures, and recognizes the need for continued mobilization of additional domestic and international resources, as appropriate;
6. *Stresses* that human resources development strategies should include measures to reduce unemployment and underemployment among young men and

¹ A/66/206.

women, who are disproportionately affected by job-poor recovery, and to integrate underutilized human resources in the labour market to make it more productive, and in doing so, make efforts to reduce barriers to employment, particularly gender barriers, including by providing incentives for recruiting, retaining and retooling young workers, assistance in finding jobs and matching jobs to skills and vocational and on-the-job training, and promoting youth entrepreneurship;

7. *Stresses* the need for Member States to retain and further enhance national human resources by boosting job-rich recovery, including by adopting policies and incentives to enhance labour productivity and stimulate private investment and strengthening the role of labour institutions and regulations in preserving jobs and protecting workers in vulnerable jobs in informal sectors;

8. *Emphasizes* the need to address the interlinkages among human resources development, energy and food security, agriculture and rural development, and encourages Member States to strengthen capacity in agriculture and rural development;

9. *Stresses* that sustainable development is dependent, inter alia, on healthy human resources, calls upon Member States to continue their efforts to strengthen national health systems, urges the further strengthening of international cooperation in the area of health, inter alia, through the exchange of best practices in the areas of health system strengthening, access to medicines, training of health personnel, transfer of technology and production of affordable, safe and effective medicine, and in this regard stresses that international cooperation and assistance, in particular external funding, need to become more predictable and to be better aligned with national priorities and channelled to recipient countries in ways that strengthen national health systems;

10. *Calls upon* the international community, including the entities of the United Nations system, to support the efforts of developing countries to address the adverse effects of the growing epidemic of non-communicable diseases and of HIV/AIDS, malaria, tuberculosis and other infectious diseases on their human resources;

11. *Calls upon* relevant United Nations entities to support national efforts to build institutional capacities to address long-term national human resources development needs in addition to providing training to individuals;

12. *Calls upon* the international community, including the private sector and relevant civil society actors, to assist developing countries in the implementation of national human resources development strategies, and encourages the international community to provide financial resources, capacity-building, technical assistance and transfer of technology, as appropriate and on mutually agreed terms;

13. *Encourages* efforts by Member States and the international community to promote a balanced, coherent and comprehensive approach to international migration and development, in particular by building partnerships and ensuring coordinated action to develop capacities, including for the management of migration, and in this regard reiterates the need to consider innovative measures to maximize the benefits of migration while minimizing the negative effects of the migration of highly skilled as well as low-skilled workers from developing countries;

14. *Requests* the Secretary-General to submit to the General Assembly at its sixty-eighth session a report on the implementation of the present resolution, including an assessment of the contribution of science, technological knowledge and innovation to human resources development in developing countries;

15. *Decides* to include in the provisional agenda of its sixty-eighth session, under the item entitled "Eradication of poverty and other development issues", the sub-item entitled "Human resources development".
