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## Seventy second session

### Second Committee

Agenda item 23 (b)

#### **Eradication of poverty and other development issues: women in development**

##### **Ecuador:\* draft resolution**

##### **Women in development**

*The General Assembly,*

*Recalling* its resolutions 50/104 of 20 December 1995, 52/195 of 18 December 1997, 54/210 of 22 December 1999, 56/188 of 21 December 2001, 58/206 of 23 December 2003, 59/248 of 22 December 2004, 60/210 of 22 December 2005, 62/206 of 19 December 2007, 64/217 of 21 December 2009, 66/216 of 22 December 2011, 68/227 of 20 December 2013, 69/236 of 19 December 2014 and 70/219 of 22 December 2015 and all its other resolutions on women in development, and the resolutions and agreed conclusions adopted by the Commission on the Status of Women, including those adopted most recently at its sixty-first session, as well as the declarations adopted at its forty-ninth,<sup>1</sup> fifty-fourth<sup>2</sup> and fifty-ninth sessions,<sup>3</sup>

*Reaffirming* its resolution 70/1 of 25 September 2015, entitled “Transforming our world: the 2030 Agenda for Sustainable Development”, in which it adopted a comprehensive, far-reaching and people-centred set of universal and transformative Sustainable Development Goals and targets, its commitment to working tirelessly for the full implementation of the Agenda by 2030, its recognition that eradicating poverty in all its forms and dimensions, including extreme poverty, is the greatest global challenge and an indispensable requirement for sustainable development, its commitment to achieving sustainable development in its three dimensions — economic, social and environmental — in a balanced and integrated manner, and to building upon the achievements of the Millennium Development Goals and seeking to address their unfinished business,

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\* On behalf of the States Members of the United Nations that are members of the Group of 77 and China.

<sup>1</sup> See *Official Records of the Economic and Social Council, 2005, Supplement No. 7* and corrigendum (E/2005/27 and Corr.1), chap. I, sect. A.

<sup>2</sup> *Ibid.*, 2010, *Supplement No. 7* and corrigendum (E/2010/27 and Corr.1), chap. I, sect. A.

<sup>3</sup> *Ibid.*, 2015, *Supplement No. 7* (E/2015/27), chap. I, sect. A.



*Reaffirming also* its resolution 69/313 of 27 July 2015, by which it endorsed the Addis Ababa Action Agenda of the Third International Conference on Financing for Development, which is an integral part of the 2030 Agenda for Sustainable Development, supports and complements it, helps to contextualize its means of implementation targets with concrete policies and actions, and reaffirms the strong political commitment to address the challenge of financing and creating an enabling environment at all levels for sustainable development in the spirit of global partnership and solidarity,

*Reaffirming further* the recognition in the Addis Ababa Action Agenda that gender equality, women's empowerment and women's full and equal participation and leadership in the economy are vital to the achievement of sustainable development and significantly enhance economic growth and productivity,

*Reaffirming* the Beijing Declaration and Platform for Action,<sup>4</sup> the outcomes of the twenty-third special session of the General Assembly, entitled "Women 2000: gender equality, development and peace for the twenty-first century"<sup>5</sup> and the international commitments made at relevant United Nations summits and conferences in the area of gender equality and the empowerment of women, including in the Programme of Action of the International Conference on Population and Development<sup>6</sup> and the key actions for its further implementation,

*Reaffirming also* the importance of supporting Agenda 2063, adopted by the Assembly of Heads of State and Government of the African Union, as well as its 10-year plan of action, as a strategic framework for ensuring a positive socioeconomic transformation in Africa within the next 50 years, and its continental programme, embedded in the resolutions of the General Assembly on the New Partnership for Africa's Development, and regional initiatives, which promote gender equality and the empowerment of women and girls,

*Welcoming* the Paris Agreement adopted under the United Nations Framework Convention on Climate Change,<sup>7</sup> and its early entry into force, and encouraging all parties to fully implement the Agreement, and all parties to the United Nations Framework Convention on Climate Change<sup>8</sup> that have not yet done so to deposit their instruments of ratification, acceptance, approval or accession, where appropriate, as soon as possible,

*Welcoming also* the successful conclusion of the United Nations Conference on Housing and Sustainable Urban Development (Habitat III), held in Quito from 17 to 20 October 2016,

*Recalling* its resolution 71/243 of 21 December 2016 on the quadrennial comprehensive policy review of operational activities for development of the United Nations system, which reaffirms that promoting gender equality and empowerment of all women and girls, in accordance with the Beijing Declaration and Platform for Action and the outcomes of relevant United Nations conferences and resolutions of the General Assembly, including through investing in the development of women and girls and promoting their economic and political participation and equal access to economic and productive resources and education, is of fundamental importance

<sup>4</sup> *Report of the Fourth World Conference on Women, Beijing, 4-15 September 1995* (United Nations publication, Sales No. E.96.IV.13), chap. I, resolution 1, annexes I and II.

<sup>5</sup> Resolution S-23/2, annex, and resolution S-23/3, annex.

<sup>6</sup> *Report of the International Conference on Population and Development, Cairo, 5-13 September 1994* (United Nations publication, Sales No. E.95.XIII.18), chap. I, resolution 1, annex.

<sup>7</sup> See FCCC/CP/2015/10/Add.1, decision 1/CP.21, annex.

<sup>8</sup> United Nations, *Treaty Series*, vol. 1771, No. 30822.

and has a multiplier effect for achieving sustained and inclusive economic growth, poverty eradication and sustainable development,

*Noting* the importance of the organizations and bodies of the United Nations system, in particular its funds and programmes, and the specialized agencies in facilitating the advancement and empowerment of women in development, and in this context recalling the resolution on the quadrennial comprehensive policy review of operational activities for development of the United Nations system,

*Reiterating* the importance and value of the mandate of the United Nations Entity for Gender Equality and the Empowerment of Women (UN-Women), welcoming the leadership of UN-Women in providing a strong voice for women and girls at all levels, and reaffirming its important role in leading, coordinating and promoting accountability of the United Nations system in its work on gender equality and the empowerment of women,

*Strongly condemning* the pervasiveness of violence against women and girls,

*Expressing concern* that countries continue to grapple with the lingering effects of the 2007-2009 global financial and economic crises and that persistent structural constraints, such as low productivity, wage stagnation and rising income inequality, remain challenges in far too many developing countries and pose a challenge to stronger and sustained recovery, and that women remain especially affected by the slow pace of global economic recovery,

*Reaffirming* the provisions concerning the pursuit of full and productive employment and access to decent work and social protection for all in the outcome document of the United Nations Conference on Sustainable Development, and calling upon States to adopt forward-looking macroeconomic policies that promote sustainable development and lead to sustained, inclusive and equitable economic growth, increase productive employment opportunities and promote agricultural and industrial development,

*Recognizing* that men and women workers should have equal access to high quality education, skills training, health care, social security, fundamental rights at work, social and legal protections, including occupational safety and health, and decent work opportunities, as well as, inter alia, equal pay for work of equal value and equal opportunities with men for employment, leadership positions and decision-making at all levels, including inheritance, as applicable, equal access to ownership and control over land and other forms of property, financial services, microfinance and natural resources,

*Recognizing also* that achieving the highest attainable standard of health, through, inter alia, equitable and universal access to affordable and quality health-care services and preventive health-care information, including in the area of sexual and reproductive health, is critical to women's economic advancement and empowerment, that a lack of economic empowerment and independence increases women's vulnerability to a range of negative consequences, including violence and the risk of contracting HIV/AIDS, and that the neglect of women's full enjoyment of human rights severely limits their opportunities in public and private life, including the opportunities for receiving an education and for achieving economic and political empowerment,

*Recognizing further* that, in general, women undertake significantly more unpaid work than men and spend less time on paid work, that this double responsibility of paid and unpaid work contributes to greater time burdens on women and substantially limits their participation in the social, political and economic spheres and acknowledging the need to implement concrete measures to recognize, reduce and equitably redistribute the disproportionate share of unpaid

care and domestic work done by women, including through the promotion of the equal sharing of responsibilities between women and men and by prioritizing, inter alia, social protection policies and infrastructure development, as appropriate,

*Emphasizing* the need to address disaster risk reduction and the building of resilience in the case of disasters with a renewed sense of urgency in the context of sustainable development and poverty eradication, and noting with concern in this regard that women and girls are disproportionately affected by natural disasters,

*Recognizing* that women and girls are often disproportionately affected by desertification, deforestation, natural disasters, and climate change owing to gender inequalities and the dependence of many women on natural resources for their livelihoods,

*Reaffirming* that nutrition and other related policies should pay special attention to the empowerment of women and girls, thereby contributing to women's full and equal access to social protection and resources, including income, land, water, finance, education, training, science and technology and health-care services, thus promoting food security and health,

*Recognizing* that the feminization of poverty persists, and that the eradication of poverty in all its forms and dimensions, including extreme poverty, is an indispensable requirement for women's economic empowerment and sustainable development, and acknowledging the mutually reinforcing links between the achievement of gender equality and the empowerment of all women and girls and the eradication of poverty,

*Recognizing also*, in this context, the importance of respect for all human rights, including the right to development, and of a national and international environment that promotes, for women and girls, inter alia, justice, gender equality, equity, civil and political participation and civil, political, economic, social and cultural rights and fundamental freedoms in order to achieve gender equality and the advancement and empowerment of women,

*Bearing in mind* the challenges and obstacles to changing discriminatory attitudes and gender stereotypes, which perpetuate multiple forms of discrimination against women and girls and stereotypical roles of men and women, and stressing that challenges and obstacles remain in the implementation of international standards and norms to eliminate gender inequality,

*Recognizing* that poverty eradication and the achievement and preservation of peace are mutually reinforcing, and recognizing also that peace is inextricably linked to gender equality and the empowerment of women and to development,

*Stressing* the importance of inclusiveness within the United Nations development system and that no country and no one is left behind in the implementation of the present resolution,

1. *Takes note* of the report of the Secretary-General;<sup>9</sup>

2. *Reaffirms* that the realization of gender equality and the empowerment of women and girls will make a crucial contribution to progress across all the Sustainable Development Goals and targets,<sup>10</sup> that the achievement of full human potential and of sustainable development is not possible if one half of humanity continues to be denied its full human rights and opportunities, that women and girls must enjoy equal access to high quality education, economic resources and political participation, as well as equal opportunities with men and boys for employment,

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<sup>9</sup> A/70/256.

<sup>10</sup> See resolution 70/1.

leadership positions and decision-making at all levels, that it will work for a significant increase in investments to close the gender gap and strengthen support for institutions in relation to gender equality and the empowerment of women at the global, regional and national levels, that all forms of discrimination and violence against women and girls will be eliminated, including through the engagement of men and boys, and that the systematic mainstreaming of a gender perspective in the implementation of the 2030 Agenda is crucial;

3. *Emphasizes* the need to link policies on economic, social and environmental development to ensure that all people, in particular women and children living in poverty and in vulnerable situations, benefit from inclusive economic growth and development, in accordance with the goals of the Monterrey Consensus of the International Conference on Financing for Development,<sup>11</sup> the Doha Declaration on Financing for Development: outcome document of the Follow-up International Conference on Financing for Development to Review the Implementation of the Monterrey Consensus,<sup>12</sup> and the Addis Ababa Action Agenda of the Third International Conference on Financing for Development;<sup>13</sup>

4. *Stresses* the importance of the creation by States, international organizations, including the United Nations, the private sector, non-governmental organizations, trade unions and other stakeholders of a favourable and conducive national and international environment in all areas of life for the effective integration of women and girls in development, and of their undertaking and disseminating a gender analysis of policies and programmes related to macroeconomic stability, structural reform, taxation, investments, including foreign direct investment, and all relevant sectors of the economy;

5. *Calls upon* States, the United Nations system and other international and regional organizations, within their respective mandates, and all sectors of civil society, including non-governmental organizations, as well as all women and men, to fully commit themselves and to intensify their contributions to the implementation and follow-up of the Beijing Declaration and Platform for Action,<sup>4</sup> the outcomes of the twenty-third special session of the General Assembly<sup>5</sup> and the Programme of Action of the International Conference on Population and Development;<sup>6</sup>

6. *Recognizes* the importance of the full engagement of men and boys as strategic partners and allies for the achievement of gender equality and the empowerment of women and girls, and commits to taking measures to fully engage men and boys in efforts to achieve the full, effective and accelerated implementation of the Beijing Declaration and Platform for Action;

7. *Also recognizes* the mutually reinforcing links between gender equality and the empowerment of all women and girls and poverty eradication, as well as the need to elaborate and implement, where appropriate, in consultation with all relevant stakeholders, comprehensive gender-sensitive poverty eradication strategies that address social, structural and macroeconomic issues in order to ensure an adequate standard of living for women and girls throughout the life cycle, including through social protection systems;

8. *Urges* States to scale up efforts to accelerate the transition of women from informal employment to formal employment, including access to decent work,

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<sup>11</sup> *Report of the International Conference on Financing for Development, Monterrey, Mexico, 18-22 March 2002* (United Nations publication, Sales No. E.02.II.A.7), chap. I, resolution 1, annex.

<sup>12</sup> Resolution 63/239, annex.

<sup>13</sup> Resolution 69/313, annex.

improved wages and social protection, and to effectively support the recognition, reduction and equitable redistribution of unpaid care and domestic work by women, including through sustained investments in the care economy;

9. *Recognizes* the critical role and contribution of agricultural development and of rural women, including smallholders and women farmers, and indigenous women and women in local communities, and their traditional knowledge in enhancing agricultural and rural development, improving food security and eradicating rural poverty, and stresses the importance of reviewing agricultural policies and strategies to ensure that women's critical role in food security and nutrition is recognized and addressed;

10. *Reaffirms* the need to end hunger and famine and achieve food security as a matter of priority, and to end all forms of malnutrition, and in this regard reaffirms the inclusive nature of the Committee on World Food Security, reaffirms the Rome Declaration on Nutrition and the Framework for Action,<sup>14</sup> and also reaffirms the commitment to devote resources to developing rural areas and sustainable agriculture and fisheries, supporting smallholder farmers, especially women farmers, herders and fishers in developing countries, particularly the least developed countries;

11. *Stresses* the need to take action to prevent and eliminate all forms of violence and discrimination against women and girls, including in the world of work, through the strengthening of institutional mechanisms and legal frameworks, given that violence and discrimination against women and girls in private and public spaces is a major impediment to the achievement of women's empowerment and their social and economic development that no country has managed to eliminate, and encourages States to adopt specific preventive measures to protect women and girls, youth and children from any abuse, including sexual abuse, exploitation, harassment, trafficking and violence, taking into account the need to address structural barriers and gender stereotypes that affect women in the world of work and to develop measures to promote the re-entry of victims and survivors of violence into the labour market;

12. *Recognizes* that investment in health contributes to reducing inequality, sustainable and inclusive economic growth, social development, environmental protection and the eradication of poverty, hunger and malnutrition, and urges Governments to provide equal access to adequate health-care services for women and girls in order to achieve the realization of the right to the enjoyment of the highest attainable standard of mental and physical health;

13. *Expresses deep concern*, that, globally, women and girls are still the most affected by the HIV/AIDS epidemic, that they bear a disproportionate share of the caregiving burden and that they are more vulnerable to violence, stigmatization, discrimination, poverty and marginalization from their families and communities as a result of HIV/AIDS, notes that progress towards gender equality and the empowerment of all women and girls has been unacceptably slow and that the ability of women and girls to protect themselves from HIV continues to be compromised by physiological factors, gender inequalities, including unequal power relations in society between women and men and boys and girls, and unequal legal, economic and social status, insufficient access to health-care services, including sexual and reproductive health, and discrimination and violence in the public and private spheres, including trafficking in persons, sexual violence, exploitation and harmful practices, and calls upon Governments and the international community to urgently scale up responses towards achieving the goal of universal access to

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<sup>14</sup> World Health Organization, document EB136/8, annexes I and II.

comprehensive HIV prevention, treatment, care and support and to ending the HIV/AIDS epidemic by 2030;

14. *Urges* Governments and all sectors of society to promote and pursue gender-based approaches to the prevention and control of non-communicable diseases based on data disaggregated by sex and age in their effort to address the critical differences in the rapidly growing magnitude of non-communicable diseases, including cardiovascular diseases, cancers, chronic respiratory diseases and diabetes, which affect people of all ages, gender, race and income levels, as noted in the political declaration of the high-level meeting of the General Assembly on the prevention and control of non-communicable diseases,<sup>15</sup> and notes that people living in vulnerable situations, in particular in developing countries, bear a disproportionate burden and that non-communicable diseases can affect women and men differently, because, inter alia, women bear a disproportionate share of the burden of caregiving;

15. *Expresses deep concern* that maternal health remains one area constrained by some of the largest health inequities in the world, and over the uneven progress in improving newborn, child and maternal health, in this context calls upon States to implement their commitments to preventing and reducing newborn, child and maternal mortality and morbidity, and in that regard takes note with appreciation of commitments in support of the Global Strategy for Women's, Children's and Adolescents' Health (2016-2030), as well as national, regional and international initiatives contributing to the reduction in the number of maternal deaths and deaths of the newborn and children under 5 years of age;

16. *Encourages* Governments, with the support of their development partners, to invest in appropriate infrastructure and other projects, including the provision of water and sanitation for all to rural areas and urban slums, in order to increase health and well-being;

17. *Expresses deep concern* that the lack of adequate sanitation facilities and related challenges such as water scarcity and unsafe water, disproportionately affect women and girls, including their labour force and school participation rates, and increase their vulnerability to violence, and in this regard calls for the strengthening of efforts to achieve sanitation for all and to end open defecation, paying special attention to women and girls, through efforts to ensure access to sanitation and hygiene facilities, including menstrual hygiene management;

18. *Urges* all Governments to eliminate discrimination against women and girls in the field of education and to ensure their equal access to, and encourage their participation in, all levels of education, including technical, vocational and tertiary education and training;

19. *Recognizes* the need to build dynamic, sustainable, innovative and people-centred economies, promoting youth employment, and women's economic empowerment in particular, and decent work for all, and to ensure that labour-market regulations and social provisions create a level playing field for women, for example by enacting and enforcing minimum wage legislation, eliminating discriminatory wage practices and promoting measures such as public works programmes, in order to enable women to cope with recurrent crises and long-term unemployment;

20. *Urges* States to adopt and implement legislation and policies, as appropriate, that are designed to recognize, value, reduce and redistribute women's disproportionate share of unpaid and domestic work, to provide support through the

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<sup>15</sup> Resolution 66/2, annex.

development of infrastructure and technology and the provision of public services, including accessible and quality childcare and care facilities for children and other dependants, and to ensure that both women and men have access to social protection and maternity or paternity, parental and other forms of leave and allowances and are not discriminated against when availing themselves of such benefits;

21. *Encourages* Governments, the private sector, non-governmental organizations, trade unions and other stakeholders to promote and protect the rights of women workers, to take action to remove structural and legal barriers to, as well as eliminate stereotypical attitudes towards, gender equality at work, to implement measures to achieve equal pay for equal work or for work of equal value, as well as women's full participation in the formal economy, in particular in economic decision-making and resource allocation, and to take measures to increase women's access to productive resources and assets, including digital technology, land, property and financial services, including microfinance, as appropriate;

22. *Encourages* the United Nations system and donor countries to support States in increasing their investments in policies and programmes with a gender perspective, in order to promote full employment and decent work for women, and in delivering gender-responsive social protection and social services;

23. *Urges* Governments to develop, adequately resource and implement active labour-market policies to achieve full and productive employment and decent work for all, including the full participation of women and men in both rural and urban areas, as well as policies that encourage the full and equal participation of women and men, including persons with disabilities, in the formal labour market;

24. *Urges* the United Nations system and other international organizations, upon the request of States, to support and promote innovative programme responses to ensure women's access to decent work, to recognize, reduce and redistribute the unequal burden of care work, to promote social protection initiatives and measures for women and girls with a gender perspective and to support and encourage the scaling-up of existing good-practice programmes and initiatives;

25. *Urges* the United Nations to intensify support for States in fully implementing the New Urban Agenda adopted in Quito in 2016 in order to fulfil our common vision of cities and human settlements that achieve gender equality and empower all women and girls;

26. *Encourages* States to adopt and/or review and to fully implement gender-sensitive legislation and policies that reduce, through specifically targeted measures, horizontal and vertical occupational segregation and gender-based wage gaps;

27. *Also encourages* States to adopt and implement, as appropriate, legislation and policies protecting women's labour and human rights in the workplace, including with respect to minimum wages, social protection and equal pay for equal work or for work of equal value, promoting collective bargaining and providing for recruitment, retention and promotion policies targeting women;

28. *Reaffirms* the commitment to women's equal rights and opportunities in political and economic decision-making and resource allocation, to the removal of all barriers that prevent women from being full participants in the economy, and to the resolve to undertake legislative and administrative reforms to give women equal rights with men to economic resources, including access to ownership and control over land and other forms of property, credit, inheritance, natural resources and appropriate new technology, encourages the private sector to contribute to advancing gender equality by striving to ensure women's full and productive employment and decent work, equal pay for equal work or for work of equal value and equal opportunities, as well as protecting them against discrimination, sexual



harassment and abuse in the workplace, including by supporting the women's empowerment principles established by UN-Women and the United Nations Global Compact, and encourages increased investment in female-owned companies or businesses;

29. *Urges* Governments to take measures to facilitate women's access to land and property rights by providing training designed to make the judicial, legislative and administrative system gender-responsive, to provide legal aid for women seeking to claim their rights, to support the efforts of women's groups and networks and to carry out awareness campaigns in order to draw attention to the need for women's equal rights to land and property;

30. *Stresses* the importance of developing and implementing policies and programmes to support women's entrepreneurship, in particular opportunities for new women entrepreneurs, and that lead to business expansion for existing women-owned microenterprises and small and medium-sized enterprises, and encourages Governments to create a climate that is conducive to increasing the number of women entrepreneurs and the size of their businesses by providing them with training and advisory services in business, administration and information and communications technology, facilitating networking and information-sharing and increasing their participation on advisory boards and in other forums so as to enable them to contribute to the formulation and review of policies and programmes being developed, especially by financial institutions;

31. *Encourages* all Governments to work towards full and equal access to formal financial services for all women, to adopt or review their financial inclusion strategies, in consultation with relevant stakeholders, and to consider including financial inclusion as a policy objective in financial regulation, in accordance with national priorities and legislation, encourages commercial banking systems to serve all, including those who currently face barriers to accessing financial services and information, and to support microfinance institutions, development banks, agricultural banks, mobile network operators, agent networks, cooperatives, postal banks and savings banks, as appropriate, encourages the use of innovative tools, including mobile banking, payment platforms and digitalized payments, and the expansion of peer learning and experience-sharing among countries and regions, regional organizations and the United Nations regional commissions, commits itself to strengthening capacity development for developing countries, including through the United Nations development system, and encourages mutual cooperation and collaboration between financial inclusion initiatives;

32. *Urges* all States to take all appropriate measures to eliminate discrimination against women with regard to their access to all types of financial services and products, including bank loans, bank accounts, mortgages and other forms of financial credit, regardless of their economic and social status, in order to support women's access to legal assistance;

33. *Recognizes* the role of microfinance, including microcredit, in the eradication of poverty, the empowerment of women and the generation of employment, notes in this regard the importance of sound national financial systems, and encourages the strengthening of existing and emerging microcredit institutions and their capacities, including through the support of international financial institutions;

34. *Urges* Governments to ensure that microfinance programmes focus on the development of savings products that are safe, convenient and accessible to women and that support women's efforts to retain control over their savings;

35. *Recognizes* that women and girls account for almost half of all international migrants at the global level and the need to address the special situation and vulnerability of migrant women and girls by, inter alia, incorporating a gender perspective into policies and strengthening national laws, institutions and programmes to prevent and combat gender-based violence, trafficking in persons and discrimination against women and girls, and calls upon Governments to strengthen efforts to protect the rights of, and ensure decent work conditions for, domestic workers, including migrant women and girls, in relation to, inter alia, working hours, working conditions and wages, and to promote access to health-care services and other social and economic benefits;

36. *Also recognizes* the special needs of women and girls living in areas affected by complex humanitarian emergencies and people living in under foreign occupation in areas affected by terrorism, and that global health threats, climate change, more frequent and intense natural disasters, conflicts, violent extremism as and when conducive to terrorism and related humanitarian crises and the forced displacement of people threaten to reverse much of the development progress made in recent decades and have particular negative impacts on women and girls that need to be comprehensively assessed and addressed;

37. *Encourages* Governments and all sectors of society to take sustainable measures to ensure equal access to full and productive employment and decent work on an equal basis and that labour markets and work environments are open, inclusive and accessible to persons with disabilities, and to take positive measures to increase the employment of women with disabilities and to eliminate discrimination on the basis of disability with regard to all matters concerning all forms of employment, including recruitment, retention and promotion, and the provision of safe, secure and healthy working conditions, in consultation with relevant national mechanisms and organizations of persons with disabilities, including by promoting access to inclusive education systems, skills development and vocational and entrepreneurial training, in order to enable persons with disabilities to attain and maintain maximum independence, as noted in the Convention on the Rights of Persons with Disabilities<sup>16</sup> as well as in the outcome document of the high-level meeting of the General Assembly on the realization of the Millennium Development Goals and other internationally agreed development goals for persons with disabilities: the way forward, a disability-inclusive development agenda towards 2015 and beyond,<sup>17</sup> and notes the need to strengthen efforts aimed at addressing the rights and needs of women and children with disabilities;

38. *Encourages* States and the United Nations system to ensure systematic attention to, recognition of and support for the crucial role of women in the prevention and resolution of conflict, in mediation and peacebuilding efforts and in the rebuilding of post-conflict societies, inter alia, by promoting women's capacity, leadership, participation and engagement in political and economic decision-making, and in this regard to promote an active and visible policy of mainstreaming a gender perspective into all policies and programmes;

39. *Urges* States to promote the integration of a gender perspective into environmental and climate change policies and to strengthen mechanisms and provide adequate resources to ensure the full and equal participation of women in all levels of decision-making on environmental issues, and stresses the need to address the challenges for women and girls posed by climate change;

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<sup>16</sup> United Nations, *Treaty Series*, vol. 2515, No. 44910.

<sup>17</sup> Resolution 68/3.

40. *Stresses* the importance of the full and equal participation of women in decision-making and of gender mainstreaming in developing and implementing disaster risk reduction, preparedness, response and recovery strategies;

41. *Also stresses* the importance of improving and systematizing the collection, analysis and dissemination of high-quality, accessible, timely and reliable data, disaggregated by income, sex, age, race, ethnicity, migration status, disability, geographic location and other characteristics relevant in national contexts, and of developing gender indicators that are specific and relevant with respect to supporting policymaking and national systems for monitoring and reporting on progress and impact, and in that regard encourages developed countries and relevant entities of the United Nations system to provide support and assistance to developing countries, upon their request, with respect to establishing, developing and strengthening their databases and information systems;

42. *Encourages* Governments in cooperation with the United Nations system and other relevant international organizations, upon the request of Governments, to collect, analyse and disseminate sex-disaggregated data and statistics and to assess the impact of associated policy measures on women's:

(a) Social protection, and access to decent work;

(b) Unpaid care and domestic work through regular time-use surveys and the establishment of satellite accounts to assess the contribution of such work to national income;

(c) Informal employment, disaggregated by sex, income, age, race, ethnicity, migratory status, disability and geographic location;

43. *Urges* all States to undertake a gender analysis of national labour laws and standards and to establish gender-sensitive policies and guidelines for employment practices, including for transnational corporations, with particular attention to export-processing zones, building in this regard on multilateral instruments, including the Convention on the Elimination of All Forms of Discrimination against Women<sup>18</sup> and conventions of the International Labour Organization;

44. *Urges* States to incorporate a gender perspective, commensurate with gender-equality goals, into the design, implementation, monitoring, evaluation and reporting of national sustainable development strategies, to ensure alignment between national action plans on gender equality and national development strategies and to encourage the involvement of men and boys in the promotion of gender equality, and in this regard calls upon the United Nations system to support national efforts to develop methodologies and tools and to promote capacity-building and evaluation;

45. *Encourages* States to ensure the inclusive and more effective participation of national mechanisms for gender equality and women's empowerment in the formulation of national development strategies, including strategies aimed at eradicating poverty and reducing inequalities, and to strengthen capacities for gender mainstreaming by allocating adequate financial and human resources to national women's machineries, as well as to, and within, line ministries, establishing and/or strengthening dedicated units for gender equality and the empowerment of women, providing capacity development for technical staff and developing tools and guidelines, and calls upon the United Nations system to support national efforts in this regard;

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<sup>18</sup> United Nations, Treaty Series, vol. 1249, No. 20378.

46. *Also encourages* States to continue to increase, as appropriate, the participation of civil society, including women's organizations, in government decision-making processes in national policy areas, including sustainable development;

47. *Encourages* States, the United Nations system and donor countries to strengthen and implement gender-responsive planning and budgeting processes and to develop and strengthen methodologies and tools for this purpose, as well as for the monitoring and evaluation of investments for gender-equality results, as appropriate, and encourages donors to mainstream a gender perspective into their practices, including joint coordination and accountability mechanisms;

48. *Recognizes* that there is a need for all donors to maintain and deliver on their existing bilateral and multilateral official development assistance commitments and targets and that the full implementation of those commitments will substantially boost resources available to push forward the international development agenda, and urges countries to track and report resource allocations for gender equality and women's empowerment;

49. *Urges* the donor community, States, international organizations, including the United Nations, the private sector, non-governmental organizations, trade unions and other stakeholders, to strengthen the focus and impact of development assistance targeting gender equality and the empowerment of women and girls through gender mainstreaming, the funding of targeted activities and enhanced dialogue between donors and partners, and also to strengthen the mechanisms needed to measure effectively the resources allocated to incorporating gender perspectives in all areas of development assistance;

50. *Recognizes* the need to strengthen the capacity of Governments to incorporate a gender perspective into policies and decision-making, and encourages all Governments, international organizations, including the organizations of the United Nations system, and other relevant stakeholders to assist and support the efforts of developing countries in integrating a gender perspective into all aspects of policymaking, including through the provision of technical assistance and financial resources;

51. *Encourages* the international community, the United Nations system, the private sector and civil society to continue to provide the financial resources necessary to assist Governments in their efforts to meet the development targets and benchmarks agreed upon at the World Summit for Social Development, the Fourth World Conference on Women, the International Conference on Population and Development, the Millennium Summit, the International Conference on Financing for Development, the World Summit on Sustainable Development, the Second World Assembly on Ageing, the twenty-third and twenty-fourth special sessions of the General Assembly, the United Nations Conference on Sustainable Development, the United Nations summit for the adoption of the post-2015 development agenda, at which the outcome document entitled "Transforming our world: the 2030 Agenda for Sustainable Development"<sup>10</sup> was adopted, and other relevant United Nations conferences and summits;

52. *Urges* States, the organizations of the United Nations system and non-governmental organizations to accelerate their efforts and to provide adequate resources to increase the voice and full and equal participation of women in all decision-making bodies at the highest levels of government and in the governance structures of international organizations, including by eliminating gender stereotyping in appointments and promotions, to build women's capacity as agents of change and to empower them to participate actively and effectively in the design, implementation, monitoring, evaluation and reporting of national sustainable

development, poverty eradication and environmental policies, strategies and programmes;

53. *Urges* multilateral donors, and invites international financial institutions, within their respective mandates, and regional development banks to review and implement policies that support national efforts to ensure that a higher proportion of resources reaches women and girls, in particular in rural and remote areas;

54. *Recognizes* the ongoing intergovernmental efforts to achieve gender equality and the empowerment of women, and urges the United Nations system to continue efforts to achieve gender balance in appointments to all categories of staff, including the Professional and higher categories, within the United Nations system at the Headquarters, regional and country levels, bearing in mind the principle of equitable geographical representation, with due regard to the representation of women from developing countries, and convinced of the need to guarantee equal opportunities for women and men in gaining access to senior decision-making positions, including to the post of Secretary-General, bearing in mind the need to select the best candidate;

55. *Calls upon* all organizations of the United Nations system, within their organizational mandates, to mainstream a gender perspective and to pursue gender equality in their country programmes, planning instruments, investment frameworks and sector-wide programmes and to articulate specific country-level goals and targets in this domain in accordance with national development strategies, welcomes the work of UN-Women with United Nations country teams in assisting States, at their request, in integrating a gender perspective into national development policies and strategies, including sustainable development policies and strategies, in accordance with their national priorities, and stresses its important role in leading, coordinating and promoting the accountability of the United Nations system so as to ensure that the commitment to gender equality and gender mainstreaming translates into effective action throughout the world;

56. *Calls upon* organizations of the United Nations development system, within their organizational mandates, to further improve their institutional accountability mechanisms and to include intergovernmentally agreed gender equality results and gender-sensitive indicators in their strategic frameworks, as set out in its resolution 71/243 of 21 December 2016;

57. *Calls upon* the relevant organizations of the United Nations system, within their respective mandates and resources, to ensure that no country and no one is left behind in the implementation of the present resolution;

58. *Requests* the Secretary-General to submit to the General Assembly at its seventy-fourth session a report on the implementation of the present resolution, and decides to include in the provisional agenda of its seventy-fourth session, under the item entitled “Eradication of poverty and other development issues”, the sub-item entitled “Women in development”.